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TRADE UNIONS KEEP MANPOWER RECORDS

The Central Trade Union Organization has taken over the records of workers and is keeping a file of all available manpower. It is also running an employment office and directs workers to projects initiated by the Five-Year Plan.

During 1950, the employment office directed 7,000 workers to construction projects, and 22,000 to industrial enterprises, including 18,400 men and 5,210 women [sic]. National minority groups, including many gypsies, have also been provided with jobs.

The Personnel Department of the organization has established instruction, reclassification, and refresher courses. During 1950, the organization conducted 560 courses and trained 20,000 male and female workers. About 380 of these courses trained skilled workers for industrial enterprises, 60 were artisan courses, 90 business and commercial courses, and 40 trained personnel for administrative work, accounting, and similar duties in economic enterprises, farm workers' cooperatives, etc.

The department has taken measures to stop the unjustified and willful quitting of workers, who abandon their posts without proper reason and thereby disrupt the economic plans. Through intensive educational work the department persuaded many of these workers to return to their duties. Absenteeism is also being counteracted. In many cases supervisors are responsible for this shortcoming by excusing workers on the slightest pretext, and without authorization from the labor service. The Personnel Department is also in charge of conducting inquiries in cases of unfair dismissals, of the health services, and of the rehabilitation of the physically handicapped. It provides travel expenses and facilities for workers dispatched to distant projects and sees to it that unemployment is permanently eliminated.

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